

2014 OpenMRS Leadership Camp: Action Items

Session 1: Growth of Development Community - Burke Mamlin and Darus Jazayeri

- Post career path stages (/dev/null 1-5) for devs w/ detail descriptions (deadline GSoC – February)
- The full & partial contributor goes away! We are now using numbers. Do not refer to classification as levels when communicating as this will create confusion and mixed messaging.
- Create/document process for developer stages and where it is communicated
- Document governance (How do people level up?)
- Talk to DevOps team (ie, Cyntia and Michael) about the creation of a QA position for testing
- Paul Biondich and Jonathan Teich to find outside consultant to describe typical software development QA process (not relevant anymore)
- Saptarshi Purkayastha determine whether OpenMRS establishes MOOC opportunity for community members and determine timeline for a start.
- Create a list of bug fixes for GSoC (by February)
- Create/document process to clean up inactive ticket items (Jamie Thomas to speak w/ Burke Mamlin)

Session 2: Partnerships - Chris Seebregts

- Schedule some time with Burke Mamlin to discuss the development of a “partnership “triangle”
- Operationalize the “partnership triangle” - potentially using new Mozambique? partnership with Jan Flowers ([BL 6/15 seems like this is proceeding. TW.MZ.UCSF.I-TECH.OMRS](#))
- Chris Seebregts to work with Saptarshi Purkayastha on different MOOC partnership opportunities
- Put in nomination to the leadership list for 2 partnership co-leads (Bill Lober & Jan Flowers)
- Partnership team to review and revise partnership function for 2015 in its current state as in relation to the last year. ([BL 6/15 lots of discussion spring 2015](#))
- Create new version of MOU with SES then send to the leadership list for review and feedback ([BL 6/15 We don't really have a single SES-relationship lead. Daruis is TW-relationship lead?](#))
- Paul Biondich, Chris Seebregts, and Andrea Jensen to speak about PIH partnership (next 6mth)

Session 3: Strategy - Hamish Fraser

- Paul Biondich and Hamish Fraser to document, test and create process around vetting crosscutting strategic directions for OpenMRS on leadership communication forums
 - Examples: approach to aggregate reporting, integration with mobile technologies, integration with lab systems, approach to emergent disease threats
 - needs "steward" function to be created
- Create wiki page for queuing up topics that need to be vetted (e.g. Ebola, HIV care, etc.)

Session 4: Leadership – Paul Biondich

- Document on the wiki...
 - create general guidance on basic attributes of an OpenMRS leader
 - process for new leaders to be nominated
 - document roles onto the leadership team page
 - make a list and contact people who did not think they were OpenMRS leaders and talk to them about leadership straw man
 - get campers on mailing list then send out how to join calls and schedule?? (deadline by December 5th)
 - schedule a leadership call where Board members can join? Get Board these action items?

- consider revisions of existing leadership org structure, revise top level leadership structure if necessary, leaders will nominate below that
- create transparency of leadership topics, decisions and communications for the community

Session 5: OpenMRS Inc. - Paul Biondich

- Send campers business model
- Research and fill fund raiser role (may try to talk w/ Board, PIH, Megan Miller) (e.g. Zach Rogeff, Campaign Manager) (Hamish Fraser agreed to help)
- Iterate Inc. business plan based on concept notes and such for more money
- Email OpenMRS Inc. 6mth financials to the leadership list
- Clearly define and document what can be done with fundraising money, depends on the source (Hamish Fraser would like to talk about this idea further)
- 2015 Q2 fundraising!!

Session 6: Regional Communities – Suranga Kasthurirathne & Pascal Brandt (Regional Community Managers)

- Create/document what a regional community is and the advantages of being a regional community
- Create/document the process for helping regional communities become organized (possible examples Mozambique & Kenya)
- Set up swag bank with help from Michael Downey
- Provide monthly updates to leadership about what has been goin on via calls or by email

Other Meeting Action Items

- Training and Educational Activities
 - Paul to work on locating this work stream on the overall community governance structure
 - Lead for this work stream (TBD) to nominate Saptarshi Purkayastha for leadership oversight
 - Saptarshi Purkayastha and Paul Biondich to describe overall vision and approach to training (audiences, approach for each audience)
 - Saptarshi Purkayastha & Jonathan Teich to document the process of the ask for mentoring and clinical application (concept note deadline March)

*****ALL ACTION ITEMS WILL BE TAKEN ON OR DELEGATED BY TOPIC LEADS***